Did the person I came into contact with have COVID-19 symptoms?  
(Fever, cough, shortness of breath or difficulty breathing, chills, repeated shaking with chills, muscle pain, headache, sore throat, new loss of taste or smell, and/or diarrhea.)

**NO**

Unlikely Exposure
This is considered low risk. Continue working, but self-monitor for COVID-19 symptoms for 14 days after contact.

**YES**

Was I ever within 6 feet of the person for more than 15 minutes, or did they cough and/or sneeze on me?

**NO**

MEDIUM-RISK EXPOSURE
Depending on operational needs, if a person does not have symptoms they should not be excluded from work. If they are showing symptoms they should be excluded from work for at least 3 days since recovery from fever (without use of fever-reducing medications) and improvement in respiratory symptoms OR at least 10 days have passed since symptoms first appeared.

**YES**

Was I wearing a facemask, gloves, and/or eye protection?

**NO**

Recognize that symptoms can develop at any time without a known exposure, often several days after the exposure occurred. Care should be taken at all times to self-monitor while there is person-to-person spread within our community. If at any time you become ill (even while working), self-isolate and notify your supervisor.

**NOCROP COVID-19 LINE: 714.509.5999**

These guidelines were developed from the CDC and CDPH recommendations and are subject to change based on individual circumstances, available science, best practices, and the changing needs of the organization.
I am living with or caring for someone that might have COVID-19.

Did the person (not the employee) test positive for COVID-19?

- **TEST PENDING**
  - RESULTS IN-PROGRESS
    - The employee stays home until test results come back.
    - Employee should monitor for symptoms.

- **YES**
  - If employee is not symptomatic, return to work and continue social distancing. Employee should monitor for symptoms.

- **NO**
  - MEDIUM-RISK EXPOSURE
    - Notify supervisor and/or Human Resources. If you are symptomatic, contact your Doctor and do not come to work. Those who test positive may return to school or work after:
      - At least 24 hours have passed since resolution of fever without the use of fever-reducing medications; and
      - At least 10 days have passed since symptom onset; and
      - Symptoms have improved; and
      - If you are NOT symptomatic but are identified as close contact (within 6 feet without a mask for more than 15 minutes) you will need to self-quarantine for 14 days from when exposed to person with positive test result.

NOCROP COVID-19 LINE: 714.509.5999

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EXPOSURE PROTOCOL

When can I return to work following a positive COVID-19 test or becoming ill?

Were you ever symptomatic?
(Fever, cough, shortness of breath or difficulty breathing, chills, repeated shaking with chills, muscle pain, headache, sore throat, new loss of taste or smell, and/or diarrhea.)

NO

Did you test positive for COVID-19?

NO

Continue working, maintain social distancing practices and watch for symptoms. Have temperature taken before entering any facility. If symptoms occur, contact Human Resources and/or your supervisor immediately.

YES

May return to work AFTER: At least 10 days have passed since receiving positive test results.*

YES

May return to work AFTER: Fever-free for at least 24 hours (without use of fever-reducing medications) AND all other symptoms have improved AND at least 10 days have passed since onset of symptoms.*

NO

Did you test positive for COVID-19?

YES

May return to work: Once symptoms improve.

*An employee that exhibits COVID-19 symptoms or tests positive for COVID-19 must inform Human Resources. If applicable, provide Human Resources with the medical note stating the need to quarantine.

NOCROP COVID-19 LINE: 714.509.5999

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